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April 22, 2020

Ms. Darlene MacKinnon  
Chief Operating Officer  
British Columbia Ambulance Service  
P.O. Box 9600, Stn. Prov. Govt.  
Block C, 2261 Keating X Road  
Victoria, BC V8W 9P1

Attention: Mr. Kevin Payne – Labour Relations Consultant

Dear Mr. Payne;

**Re: Collective Agreement (CA) Implementation and Rollout**

The Union writes to you today with respect to implementation, of all aspects, of the Collective Agreement negotiated and ratified in the fall of 2019. We acknowledge and agree with the Employer's suggestion last week. And accordingly, agree it is imperative that the parties move ahead with implementation of all agreed to terms in a timely fashion.

There are many timeline sensitive deadlines, unresolved issues and action items outstanding or needing to be addressed. The Union requests all committees be immediately reinstated and move ahead with their mandates and requirements. The Union is requesting the Employer's earliest dates to meet for the Joint Provincial CA Implementation Committee and all other committees.

We consider the work of the CA Implementation and its rollout to be of an urgent nature. The Union Committee appointees, representatives and leads are as previously advised. In view of organizational changes, we wish to confirm who will be replacing, if applicable, both Nancy Kotani and Judy Doyle on the Joint Provincial CA Implementation Committee. We also wish to confirm the Employer's representatives on the various other committees.

The Ambulance Paramedics & Emergency Dispatchers of BC have the electronic means available to conduct all meetings in a virtual manner to comply with social distancing.

May we be advised, as requested, of the earliest dates of availability for BCEHS?

Sincerely,

Troy Clifford  
Provincial President  
Ambulance Paramedics & Emergency Dispatchers of BC  
CUPE Local 873

Cc: Jaci Edgeworth, VP People Services, PHSA  
Paul Vallely, Executive Director Patient Care, BCEHS  
Rachelle Ernst, Director Transformation Projects, BCEHS

TC/sd/MoveUp

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